

Memorandum of Understanding
between
North Carolina Community College Partners
and
Appalachian State University

This Memorandum of Understanding (MOU) is made on the 1st day of July 2026, by and between Appalachian State University ("Appalachian") and each of the North Carolina Community College partners who have signed below (each a "NCCC Partner" and collectively, the "NCCC Partners") to formally recognize a transfer pathway for the Bachelor of Science in Health Sciences degree at Appalachian. This program provides an opportunity for healthcare professionals who have earned an Associate of Applied Science ("AAS") degree in a health-related field from any of the NCCC Partners and who aspire to earn a bachelor's degree with a program that is flexible and affordable, building on the skills and experiences obtained as part of their AAS degree program and / or in their field of practice.

The parties to this MOU mutually agree as follows:

1. NCCC Partner students who are admitted to the Bachelor of Science in Health Sciences must meet or exceed all of Appalachian's admissions standards at the time of matriculation to Appalachian including, but not limited to, academic success and academic standing. Applicants or students with a criminal or disciplinary record and / or issues may be denied admission or be removed from the program after admission.
2. NCCC Partner students who are admitted to the Bachelor of Science in Health Sciences must have earned an approved AAS degree in a health-related field from a NCCC Partner (the AAS program list, included as part of this MOU, may also be accessed through the Health Sciences program website). Students must have the AAS degree posted on their official NCCC Partner transcript prior to beginning coursework in the program at Appalachian. Only grades of "C-" or better will transfer to Appalachian.
3. A health-related field is defined as any NCCC Partner academic program whose code begins with a "45," and any other program that aligns with the healthcare industry, including but not limited to Healthcare Management Technology, Healthcare Business Informatics, and Medical Office Administration. The list of AAS programs, included as part of this MOU, may be updated without the formal signature process; rather, App State may notify, in writing, NCCC Partner of any changes as needed and provide a new addendum to include with this formal MOU.

4. Each NCCC Partner will appoint an institutional point of contact and will coordinate all transactions regarding the MOU with the Program Director of Health Sciences and the Senior Director of Admissions at Appalachian.
5. If applicable, NCCC Partners will list the Health Sciences program on their University Partnerships and Transfer Resources websites and agree to collaborate with the Program Director of Health Sciences and the Senior Director of Admissions to market the program to appropriate NCCC Partners students, including students who have previously graduated from NCCC Partners.
6. The North Carolina Community College System Office will also include the program on their Adult Student Program web page, with links to appropriate college and Appalachian pages, as needed.
7. Appalachian agrees to open sharing of data as it relates to former NCCC Partners students who go on to pursue a Health Sciences degree and their performance at Appalachian. For purposes of this MOU, the parties are considered to be "school officials with legitimate educational interests" under FERPA and may share student data between them.

Additional information regarding transfer credits, the associate degree requirement areas being fulfilled at Appalachian, and a list of AAS programs currently being accepted for transfer to the Bachelor of Science in Health Sciences program can be found in Attachment A which is hereby incorporated into this MOU by reference.

This MOU shall be effective as to each NCCC Partner from the date last signed by Appalachian or that NCCC Partner. Appalachian may cancel this MOU as to any NCCC Partner by submitting a written notification to that NCCC Partner one year prior to the effective date of the termination to allow those NCCC Partner students who have been admitted to complete their respective program. Any NCCC Partner may cancel this MOU as to that NCCC Partner by submitting a written notification to Appalachian one year prior to the effective date of termination to allow those NCCC Partner students who have been admitted to complete their respective program.

The MOU will be reviewed every two years. All parties will renew their commitment to continue at that time in writing, signed by authorized representatives of each party. The MOU may be revised at any time, when mutually acceptable and as necessary, by adding an addendum to this MOU. Amendments must be in writing signed by authorized representatives of all parties.

Appalachian and all NCCC Partners enter into this agreement in the spirit of cooperation and mutually recognize each other as quality institutions of higher learning. Each institution, furthermore, is dedicated to serving students from all walks of life, regardless of race, color, national origin, religion, sex, gender identity and expression, political affiliation, age, disability, veteran status, genetic information or sexual orientation.

The undersigned support the MOU between the NCCC Partners and Appalachian.

Signed:

Appalachian State University

Dr. Neva J. Specht
Executive Vice Chancellor and Provost

Signed on Behalf of Asheville–Buncombe
Technical Community College,

Dr. John Gossett
President

Signed on Behalf of Alamance Community College,

Sonya McCook
Vice President of Instruction/Chief Academic
Officer

Signed on Behalf of Beaufort County Community College,

Dr. David Loope
President

Signed on Behalf of Bladen Community College,

Dr. Amanda Lee
President

Signed on Behalf of Blue Ridge Community College,

Dr. Laura Leatherwood
President

Signed on Behalf of Brunswick Community College,

Dr. David Townsend
Vice President of Academic Affairs & Chief
Academic Officer

Signed on Behalf of Caldwell Community College and Technical Institute,

Dr. Mark Poarch
President

Signed on Behalf of Cape Fear Community College,

James Morton
President

Signed on Behalf of Carteret Community College,

Dr. Tracy Mancini
President

Signed on Behalf of Catawba Valley Community College,

Brice Melton
Vice President, Teaching and Learning

Signed on Behalf of Central Carolina Community College,

Dr. Kristi Short
Vice President/Chief Academic Officer

Signed on Behalf of Central Piedmont Community College,

Dr. Kandi Deitemeyer
President

Signed on Behalf of Cleveland Community College,

Dr. Bruce Mack
Vice President of Academic Affairs

Signed on Behalf of College of The Albemarle,

Dr. Jennifer Lopes
Vice President of Learning/Chief Academic Officer

Signed on Behalf of Craven Community College,

Dr. Kathleen Gallman
Vice President for Instruction and Chief Academic
Officer

Signed on Behalf of Davidson-Davie Community College,

Dr. Christy Forrest
Vice President, Academic Programs and Services

Signed on Behalf of Durham Technical Community College,

Dr. John Buxton
President

Signed on Behalf of Edgecombe Community College,

Dr. Gregory K. McLeod
President

Signed on Behalf of Fayetteville Technical Community College,

Dr. Mark Sorrells
President

Signed on Behalf of Forsyth Technical Community College,

Dr. Janet Spriggs
President

Signed on Behalf of Gaston College,

Dr. Heather Woodson
Vice President, Academic Affairs

Signed on Behalf of Guilford Technical Community College,

Dr. Anthony Clarke
President

Signed on Behalf of Halifax Community College,

Dr. Patrena Benton Elliott
President/CEO

Signed on Behalf of Haywood Community College,

Dr. Shelley White
College President

Signed on Behalf of Isothermal Community College,

Dr. Margaret Annunziata
President

Signed on Behalf of James Sprunt Community College,

Dr. Crystal White
VP of Academic Affairs/Chief Academic Officer

Signed on Behalf of Johnston Community College,

Dr. Marc C. David
Vice President of Instruction

Signed on Behalf of Lenoir Community College,

Dr. Rusty Hunt
President

Signed on Behalf of Martin Community College,

Dr. Tabitha R. Miller
President

Signed on Behalf of Mayland Community College,

Dr. Keegan Anderson
VP of Instruction/Chief Academic Officer

Signed on Behalf of McDowell Technical Community College,

Dr. Valerie Dobson
Vice President of Academics and Student Services,
Chief Academic Officer

Signed on Behalf of Mitchell Community College,

Randy Ledford
Vice President for Academic Affairs and
Institutional Effectiveness

Signed on Behalf of Montgomery Community College,

Dr. Natalie Winfree
Vice President of Instruction and Student Services

Signed on Behalf of Nash Community College,

Dr. Lew K. Hunnicutt
President

Signed on Behalf of Pamlico Community College,

Neil Callahan
VP of Instructional Services/Chief Academic Officer

Signed on Behalf of Piedmont Community College,

Kevin Lee
President

Signed on Behalf of Pitt Community College,

Dr. Maria Pharr
President

Signed on Behalf of Randolph Community College,

Dr. Shah Ardalan
President

Signed on Behalf of Richmond Community College,

Kevin Parsons
Vice President for Instruction

Signed on Behalf of Roanoke-Chowan Community College,

Dr. Murray J. Williams
President

Signed on Behalf of Robeson Community College,

Dr. Mark O. Kinlaw
Interim VP, Instruction and Student Support
Services

Signed on Behalf of Rockingham Community College,

Sheila Regan
Vice President for Academic Affairs

Signed on Behalf of Rowan-Cabarrus Community College,

Dr. Carol S. Spalding
President

Signed on Behalf of Sampson Community College,

Blair Hairr
Vice President of Academic & Student Affairs

Signed on Behalf of Sandhills Community College,

Dr. Rebecca S. Roush
Provost/Chief Academic Officer

Signed on Behalf of South Piedmont Community College,

Dr. Stacy Waters-Bailey
President

Signed on Behalf of Southeastern Community College,

Dr. Brandon Jenkins
Executive Vice President / Chief Academic Officer

Signed on Behalf of Southwestern Community College,

Dr. Donald Tomas
President

Signed on Behalf of Stanly Community College,

Dr. John Enamait
President, Stanly Community College

Signed on Behalf of Surry Community College,

Dr. David Shockley
President

Signed on Behalf of Tri-County Community College,

Dr. Roarke Arrowood
Chief Academic Officer

Signed on Behalf of Vance Granville Community College,

Dr. Rachel Desmarais
President

Signed on Behalf of Wake Technical Community College,

Dr. Scott Ralls
President

Signed on Behalf of Wayne Community College,

Dr. Kristie Sauls
Chief Academic Officer

On Signed Behalf of Western Piedmont Community College,

Dr. Joel Welch
President

Signed on Behalf of Wilkes Community College,

Dr. Mike Rodgers
President

Signed on Behalf of Wilson Community College,

Jami Woods, PhD
President

ATTACHMENT A

Transfer Credits and Associate Degree Requirements:

- The Bachelor of Science in Health Sciences degree at Appalachian requires 120 hours of coursework.
- A minimum of 30 credit hours of major-specific technical coursework from the AAS degree will transfer as a block and will be applied toward the Allied Health Core Health Sciences degree requirements.
- General Education credits will transfer based on course equivalencies and current Appalachian General Education requirements.
- A student who is admitted to the Bachelor of Science in Health Sciences program who has earned all grades of "C -" or better in their health-related AAS program will transfer to Appalachian with junior status toward the Health Sciences degree requirements.

Below is a list of Associate in Applied Science (AAS) degrees currently accepted for transfer to the Bachelor of Science in Health Sciences program:

Anesthesia Technology	Healthcare Business Informatics	Medical Sonography	Radiography
Associate Degree Nursing	Health Information Technology	Nuclear Medicine Technology	Recreational Therapy Assistant
Cardiovascular Sonography	Healthcare Management Technology	Occupational Therapy Assistant	Respiratory Therapy
Cardiovascular Technology	Histotechnology	Ophthalmic Medical Personnel	Social and Human Services (formerly Human Services Technology)
Clinical Trials Research Associate	Interventional Cardiac and Vascular Technology	Opticianry	Speech-Language Pathology Assistant
Dental Hygiene	Magnetic Resonance Imaging	Orthopedic Technology	Surgical Technology
Dental Laboratory Technology	Medical Assisting	Pharmacy Technology	Therapeutic Massage

Electroneurodiagnostic Technology	Medical Laboratory Technology	Physical Therapist Assistant	
Emergency Medical Science	Medical Office Administration	Polysomnography	
Health and Fitness Science	Medical Product Safety and Pharmacovigilance	Radiation Therapy Technology	

If your AAS degree is not listed above, please contact the Program Director at eberlyll@appstate.edu to inquire as to whether your AAS degree can be accepted.