



Transfer Guide
Appalachian State University
Organizational Leadership and Learning (OLL), BS

Transfer Guide for Associate in Applied Science (AAS) in Business Administration

Delivery Method: Fully Online

Contact: Transfer Admissions & Engagement

transferadmissions@appstate.edu

[Organizational Leadership and Learning Website](#)

Program Admission Notes:

Students who complete an AAS degree in Business Administration from a North Carolina Community College (NCCC) with all grades of "C -" or better will be awarded a minimum of 61 transfer credit hours. An AAS degree in Business Administration from a NCCC is required in order to receive the "block" credit for the "Business Foundations Requirements" toward the OLL degree, as outlined in this guide. Completion of the AAS degree does not fulfill all App State General Education requirements. Students will be required to complete remaining General Education requirements as a part of their undergraduate degree program.

Applicants should have a cumulative GPA of at least 2.25 in all attempted college coursework. For complete transfer admission information and deadlines, please visit <https://admissions.appstate.edu/apply/transfer-student>

**Students with less than a 2.25 GPA will be reviewed holistically. Please speak with your transfer admissions counselor or call the Transfer Admissions & Engagement office with questions.*

Foundations of American Democracy (FAD):

- FAD is a graduation requirement for all students entering any UNC institution on or after July 1, 2025, who are seeking a baccalaureate degree.
- Waiver: Students transferring to App State with 60+ college credit hours or an AA or AS degree will have the FAD requirement waived.
- Alternative Courses: If you plan to transfer to App State without meeting any of the above criteria, you can fulfill the FAD requirement by taking one of these courses at a North Carolina Community College: HIS 131, HIS 132, POL 120, or SOC 220.

Early College students are considered First Year students (not Transfers) and should apply using the Common App.

College-Level Foreign Language Requirement:

Foreign language classes are not required for this major.

General Education Course Recommendations: The OLL program will award a minimum of 15 credit hours from the General Education section of the AAS Business Administration curriculum for students who complete the AAS degree.

Recommended CC Course	Credit Hours	University Equivalency	Associate Degree Requirement Fulfilled	University Requirement Fulfilled
ENG 111	3	R C 1000	Communication	Writing Across the Curriculum
ENG 112 Or ENG 114	3	R C 2001	Communication	Writing Across the Curriculum
ART 111	3	ART 2011	Humanities/Fine Arts	Fine Arts AND Sustainability and Climate Literacy
HIS 111 Or HIS 112	3	HIS 1101 Or HIS 1102	Social/Behavioral Sciences	Historical Studies AND Intercultural Literacy
MAT 110, MAT 143, MAT 152 Or MAT 171 ** Students who do not take ACC 120 should take MAT 152 Or MAT 171	3-4	MAT 1010, MAT 1010, STT 2820 Or MAT 1020	Natural Sciences/Mathematics	Quantitative Literacy
ECO 251 Or ECO 252	3	ECO 2030 Or ECO 2040	Economics	Social Sciences AND Humanity and Its Systems

If your North Carolina Community College recommends different General Education courses, please use App State's [Transfer Equivalency Course Search](#) to see how those specific courses will transfer. Not all courses listed in the AAS Curriculum will fulfill the General Education requirements.

Business Administration Major Hours: The OLL program will award 15 credit hours as “block” credit toward the 15 credit hour OLL “Business Foundation Requirements” for students who complete the AAS in Business Administration from a NC Community College.

The OLL program will award 24 hours from the AAS “Required Subject Areas” and “Other Major Hours” to count toward the OLL “Career Content Concentration,” as well as 7 credit hours of “Electives” for students who complete an AAS from a NC Community College.

Business Administration Major Hours	Credit Hours	University Equivalency	Associate Degree Requirement Fulfilled	University Requirement Fulfilled
Technical Core	12	Block Credit Awarded	Major Hours	Business Foundation Requirements (15 credit hours) + Career Content Concentration (24 credit hours) + Electives (7 credit hours)
Accounting	4			
Economics	3			
Computer Applications	2-3			
Required Subject Area	12			
Other Major Hours	12-13			
Total Hours	46			

Additional Information from the University:

- Students are encouraged to use the [transfer equivalency course search](#) to view how specific NCCC courses will transfer to App State.

Remaining Bachelor’s Degree Requirements at University if following all General Education Course Recommendations:

University Course:	Credit Hours	University Course Notes:
Wellness Literacy General Education Requirement	2	
Science Inquiry General Education Requirement	8	Two courses from one theme
Literary Studies (LS) General Education Requirement	3	
Sustainability and Climate Literacy OR Intercultural Literacy OR Humanity and Its Systems	6	
OLL 2050: Introduction to Organizational Leadership & Learning	3	
CTE 3250: Career Management	3	
CTE 3340: Business Communications	3	Writing in the Discipline
OLL 3380: Information, Data, & Assessment for Leaders & Learners	3	
OLL 3850: Professional Development & Adult Learners	3	
OLL 4410: Workforce Ventures & Innovation	3	
OLL 4420: Project & Resource Planning for Leadership & Learning	3	
OLL 4525: Organizational Leadership, Learning, & Planning	3	
OLL 4550: Digital Learning Systems	3	
OLL 4640: Computer Design Applications for Leaders & Learners	3	
OLL 4750: Work-Based Experiences & Human Dynamics	3	
OLL 4900: Internship in Organizational Leadership & Learning	3	CAPSTONE min 3 hours required for major, may be repeated for credit to get to 120 credit hours
Additional Elective Hour(s) May be Necessary to get to 120 credit hours	4	
TOTAL App State Hours	59	